1 April 2005

TES Consulting Engineers
Block 4B,
Unit 5,
Blanchardstown Corporate Park,
Dublin 15

TOBIN ENVIRONMENTAL SERVICES LTD.

0 4 APR 2005



Attention of Sean Finlay, Executive Chairman

Copy: Damien Grehan, Operations Director

Maeve McKenna, Project Engineer & CPD Co-ordinator

Dear Sean,

RE: IEI Continuing Professional Development Programme

Following the visit by our Accreditation Panel on 21st March 2005 and subsequent approval by the IEI CPD Standing Committee, we are now pleased to confirm the extension of your IEI CPD Accreditation for a further three years.

TES Consulting Engineers continues to have a high level of commitment to CPD and has very good practices in place for a consulting firm of its size. We have listed our comments on the audit, and outline some strengths and areas for development that we hope you will find helpful.

We congratulate you on achieving the extension and thank you for again accommodating the re-accreditation visit in a very professional manner. We will shortly issue you with a replacement parchment for your award.

Yours sincerely,

Úna Parsons Industry Director Tel. 01 - 6090225 087 - 2538500 unaparsons@iei.ie 22 Clyde Road

Ballsbridge

Dublin 4

Ireland

telephone

+353.1.6684341

facsimile

+353.1.6685508

e-mail

info@iei.ie

website

www.iei.ie